

## **Retrainee – Job Creation**

- In January 2011, the Panel implemented a Retrainee-Job Creation Initiative focusing on projects having a job creation impact and demonstrating investment in the California economy.
- Retrainee-Job Creation training is exclusively for newly-hired employees.
- Employers must provide information to support their commitment to hire new employees, such as opening specific new plants or facilities, expanding or upgrading existing facilities, expanding existing business capacity, recalling or rehiring laid-off workers, or other measureable investment in hiring workers and expanding their workforce.
- Trainee eligibility is linked to the date of hire: Trainees must be hired within 3 months before the date of project approval, or within the term of contract as long as training and retention can be completed within the term of the agreement, and existing funds allow for reimbursement.
- Newly-hired employees only need to meet the ETP minimum wage requirement for New Hires.
- Training will be reimbursed at the New-Hire Fixed-Fee Reimbursement Rate.
- The total amount of funding for projects will be determined on a case-by-case basis, given the scope of the project and estimated number of newly-hired trainees. The total amount for Retrainee-Job Creation cannot exceed \$600,000.
- Employers will be required to provide turnover rate information. Employers with greater than 20% turnover in the preceding year will be required to provide an explanation.
- Contracts will be written for standard 24 months terms.

For further information regarding this program, please contact the ETP [Regional Office](#) in your area.